

HR-Tech

How technology can help us make human resources simpler and brighter

Edna Pasher P.hD
Omer Politzer
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About me



Founder and CEO of Edna Pasher Ph.D & Associates, a leading global management consulting firm.

Co-founder and partner of HR-tech Israel that helps HR startups grow.

Our passion is to make organizations attractive for the best people.



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Management Consultants Ltd.
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About me



Project manager at Edna pasher Ph.D & associates.

Co-founder and partner of HR-tech.

HR expert.



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Technology as asset and liability

“We have a Faustian Bargain with Technology.
Technology gives and technology takes.”

(Neil Postman)

“Informing ourselves to death!” (Neil Postman)



AI makes Big Data an asset:

- Health
- Education
- Security
- Business
- Environment
- Transportation
- Urban planning



Human Resources information overload?

- Dealing with people's information (and names, faces, personal information)
- Happenings inside the organization
- Recruitment overload
 - Formal information such as CVs
 - Social networks
 - Numerous job positions



How can technology help us?

- Using AI as a smart “filter”
- Big Data uses
- Let the software search for you
- Organize the organization



Solutions we have right now!

- AI searching and autonomic filter
- The new generation of CVs
- Innovation softwares
- Big data and AI



Tech aware

- Technology has a lot of benefits, but we should not adopt tech solutions, especially not AI, without being aware:
 - AI and human bias
 - Tech not having feelings and moral issues
 - Some technology can be frightful



Thank you for listening!



edna@pasher.co.il



omer@pasher.co.il

Thank
You

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